

**Annual Declaration Pursuant to
California Health and Safety Codes §§ 119400-119402**

Neos Therapeutics has established a Comprehensive Compliance Program (CCP) in accordance with California Health and Safety Codes §§ 119400-119402, and, to the best of its knowledge and based on its good faith understanding of the statutory requirements, declares that it is in compliance with this CCP and the statutory requirements. Neos Therapeutics has tailored its CCP to meet the specific nature and needs of the Company, and continuously assesses the effectiveness of its CCP to enable it to implement necessary adjustments or refinements.

As recognized in the April 2003 *Compliance Program Guidance for Pharmaceutical Manufacturers*, published by the United States Department of Health and Human Services, Office of Inspector General (OIG Guidance), even an effective CCP cannot completely eliminate the possibility that individual employees are engaging in conduct that would be considered improper. The CCP at Neos Therapeutics, however, is reasonably designed, implemented and enforced with the goal of preventing and detecting such improper conduct.

Neos Therapeutics

April 1, 2018